

RESOLUTION No. 2026-17

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE NORTH TOOEELE FIRE DISTRICT APPROVING LIMITATIONS ON COMPENSATORY TIME PAYOUTS, UPDATING THE OVERTIME/COMPENSATORY TIME POLICY, AND RECOGNIZING COMPENSATORY TIME LIABILITY

WHEREAS, the North Tooele Fire District provides compensatory time benefits to eligible salary-exempt employees in accordance with District policy; and

WHEREAS, the Board of Trustees recognizes the importance of managing accrued compensatory time balances in a fiscally responsible manner while maintaining operational flexibility; and

WHEREAS, the Board of Trustees has reviewed the District's updated Overtime/Compensatory Time Policy and desires to establish limitations on annual compensatory time payouts in order to manage long-term financial liability exposure and support responsible budget planning; and

WHEREAS, the Board of Trustees further recognizes that accrued compensatory time balances represent a future financial obligation of the District that should be appropriately recorded and tracked in the District's financial records;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the North Tooele Fire District as follows:

1. The District's Overtime/Compensatory Time Policy is hereby updated to provide that compensatory time payouts for eligible employees shall be limited to a maximum of Seventy-Five Thousand Dollars (\$75,000) per employee, per fiscal year, unless otherwise specifically approved by the Board of Trustees.
2. The Fire Chief and Administration are authorized to implement procedures necessary to administer compensatory time accruals and payouts in accordance with District policy and this Resolution.
3. The District shall recognize and appropriately record accrued compensatory time balances as a financial liability in accordance with applicable accounting standards and auditor guidance.
4. This Resolution shall take effect immediately upon adoption.

ADOPTED AND APPROVED this 13th day of May 2026.

AYES:

NAYES:

ABSENT:

ATTEST:

Cassandra Ray
Administration Division Chief
North Tooele Fire District

Rick Pollock
Board Chair
NTFD Board of Trustees