

Compensation and Benefits Package

North Tooele Fire District offers a comprehensive compensation and benefits package designed to support the health, financial well-being, and professional growth of our employees.

- **Starting Compensation:** Pay determined based on experience, qualifications, certifications, and applicable District compensation policies.
- **Paid Time Off (PTO):** PTO accrual in accordance with District policy.
- **Holiday Compensation:** Paid holiday compensation equivalent to 16 recognized holidays annually.
- **Health Insurance:** Medical, dental, and vision coverage, with the District paying 90% of insurance premiums.
- **Retirement Benefits:** Participation in Utah Retirement Systems (URS), along with an additional District employer match of up to 4% toward eligible voluntary retirement savings plans.
- **Disability Insurance:** District-paid short-term and long-term disability insurance.
- **Mental Health and Wellness:** Free mental health services available to employees and their families.
- **Uniforms and Equipment:** District-provided uniforms and required personal protective equipment (PPE).
- **Tuition Assistance:** Educational assistance opportunities available through grant-funded programs, subject to funding availability.
- **Professional Development:** Opportunities for continued education, specialized training, professional certifications, and career advancement within the District.